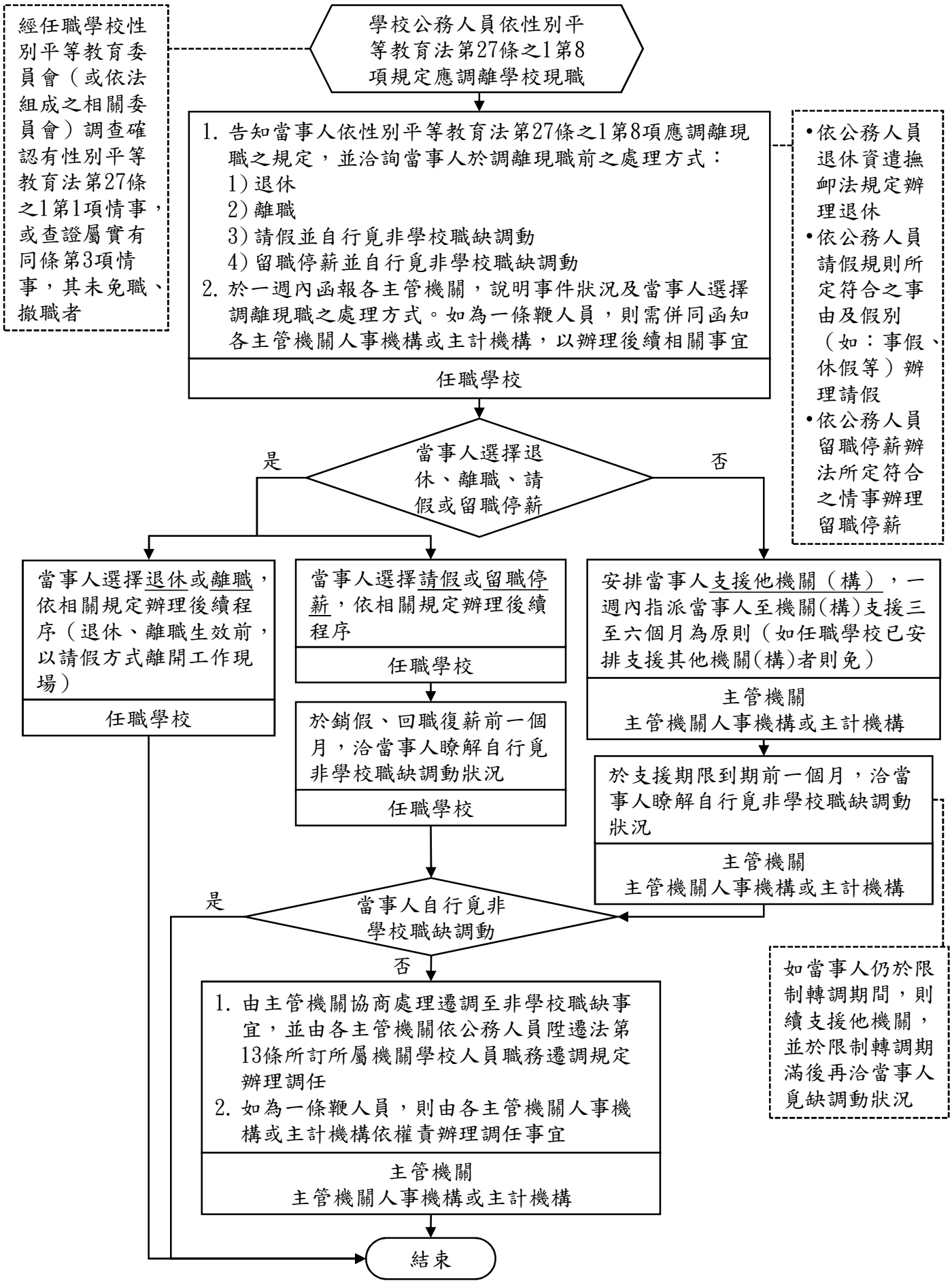主管機關所屬學校公務人員依性別平等教育法第27條之1第8項規定應調離學校現職之處理參考流程